Gibsons & District Public Library
Stories To Tell

Board Recruitment & Development Committee

Terms of Reference

Committee Details

Name of Committee
- Board Recruitment & Development Committee (YEAR)

Committee Members
- Janet Hodgkinson
- Sheila Carlson
- Marci Beacham Fuller

Appointment & Review
- The Committee will report progress to the Board at each Board meeting until the next AGM. This is an **ongoing** committee, which will be re-appointed after the AGM. At least one member must not be up for re-election the following year, in order to avoid a potential conflict of interest when recruiting new Board members.

Purpose

Goal(s)
- Govern the well-being of the Library Board and its Trustees.
- Continue to implement the training/mentoring process for new Board members.
- Continue to support the succession plan for the board.
- Strike a Nominations Committee when appropriate.

Accountability
- Consult the Board regarding potential Board candidates.
- Inform Board Trustees of possible educational opportunities.

Responsibilities
- Recruit new board members with relevant skill sets.
- Form the short-term annual Nominations Committee to prepare for the AGM.
- Assist with succession planning.
- Promote educational opportunities for board members, including guest speakers, training material, and workshops.
- Enable more interaction between Library staff and the Board to provide better understanding of their respective roles and responsibilities.